

	Model Termination support Termination support + short-term coaching	Model Outplacement Pur Outplacement	Model Outplacement Plus Termination support + Outplacement	Model Outplacement Executive Termination support + Outplacement
Preliminary discussion/order clarification <ul style="list-style-type: none">Assessment of the need for support	✓	✓	✓	✓
Termination support/Outplacement <ul style="list-style-type: none">Individual consultations	✓	✓	✓	✓
Duration consulting process	✓ Until 3 days after termination By phone	✓ Outplacement: 6 months 3 months individual consultation/coaching + 3 months by phone	✓ Termination support + Outplacement: 6 months 3 months individual consultation/coaching + 3 months by phone	✓ Termination support + Outplacement: 8 months 4 months individual consultation/coaching + 4 months by phone
Termination support <ul style="list-style-type: none">Cooperative preparation of the termination meeting with the customerPsychological support for the employee on site on the day of termination	✓		✓	✓
Short term coaching <ul style="list-style-type: none">consultation appointments by phoneInitiating next steps	✓			
Consulting and coaching in the change process <ul style="list-style-type: none">Reflection on the current situationHealth, social environment, resources, performanceWork (environment, requirements, leadership, satisfaction)Experience, developmentAnalysis of terminationDevelopment of new professional perspectives		✓	✓	✓
Professional career assessment Perspectives and target development <ul style="list-style-type: none">Self- and external assessmentstrength/weakness profileCompetencies, achievements, valuesJob application documentsNetwork, Social MediaSelfbrandingDefinition of target function and target companies		✓	✓	✓
Job search and positioning on the job market <ul style="list-style-type: none">Search and application strategyJob researchDealing with recruiting agenciesPreparation of termination story		✓	✓	✓
Professional completion of the application process <ul style="list-style-type: none">Negotiation strategyDecision makingPreparation for the new professional environment and the new job		✓	✓	✓
Accompanying a new beginning <ul style="list-style-type: none">Support and coaching during onboarding and probation period				✓